



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios**  
**Manual para la Planeación, Programación y Presupuestación Municipal del Ejercicio Anual 2017**

**Presupuesto Basado en Resultados Municipal**

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2017

ENTE PÚBLICO:: CHIMALHUACAN

No. 0085

| Puesto Funcional      | Nivel | No. de Plazas | Categoría |          |          | Dietas     | Sueldo Base   | Compensación  | Gratificación | Otras Percepciones | Aguinaldo    | Prima Vacacional | Total          |
|-----------------------|-------|---------------|-----------|----------|----------|------------|---------------|---------------|---------------|--------------------|--------------|------------------|----------------|
|                       |       |               | Confianza | Sindical | Eventual |            |               |               |               |                    |              |                  |                |
| PRESIDENTA            | R-1   | 1             | 1         | 0        | 0        | 543,376.00 | 0.00          | 0.00          | 396,624.00    | 360,000.00         | 350,000.00   | 0.00             | 1,650,000.00   |
| ASESOR JURIDICO       | R-10  | 35            | 35        | 0        | 0        | 0.00       | 2,929,512.00  | 2,392,776.00  | 626,232.00    | 109,776.00         | 561,444.00   | 0.00             | 6,619,740.00   |
| ASESORES              | R-10  | 26            | 26        | 0        | 0        | 0.00       | 2,120,184.00  | 1,262,400.00  | 631,872.00    | 14,400.00          | 375,507.00   | 0.00             | 4,404,363.00   |
| AUXILIAR              | R-11  | 1,050         | 754       | 296      | 0        | 0.00       | 68,150,616.00 | 13,529,780.00 | 2,944,896.00  | 8,339,376.06       | 7,532,828.00 | 2,416,117.00     | 102,913,613.06 |
| AUXILIAR CONTABLE     | R-11  | 6             | 6         | 0        | 0        | 0.00       | 604,968.00    | 308,568.00    | 55,344.00     | 39,552.00          | 83,712.00    | 0.00             | 1,092,144.00   |
| AYUDANTE              | R-12  | 87            | 64        | 23       | 0        | 0.00       | 4,265,712.00  | 870,072.00    | 79,704.00     | 99,408.00          | 531,960.00   | 302,564.00       | 6,149,420.00   |
| ENCARGADO             | R-12  | 9             | 9         | 0        | 0        | 0.00       | 652,200.00    | 556,560.00    | 58,608.00     | 60,000.00          | 120,549.00   | 0.00             | 1,447,917.00   |
| BIBLIOTECARIOS        | R-13  | 21            | 1         | 20       | 0        | 0.00       | 3,106,744.00  | 28,248.00     | 0.00          | 240,000.00         | 207,813.00   | 130,000.00       | 3,712,805.00   |
| CABO DE MANTENIMIENTO | R-14  | 5             | 0         | 5        | 0        | 0.00       | 385,994.00    | 0.00          | 0.00          | 39,600.00          | 37,703.00    | 5,000.00         | 468,297.00     |
| CAPTURISTA            | R-15  | 14            | 12        | 2        | 0        | 0.00       | 973,944.00    | 212,712.00    | 38,568.00     | 39,936.00          | 111,087.00   | 30,000.00        | 1,406,247.00   |
| CHOFERES              | R-16  | 75            | 42        | 33       | 0        | 0.00       | 10,739,608.00 | 212,712.00    | 35,472.00     | 1,585,264.00       | 727,110.00   | 33,000.00        | 13,333,166.00  |
| OPERADOR              | R-16  | 9             | 9         | 0        | 0        | 0.00       | 529,080.00    | 291,888.00    | 0.00          | 0.00               | 82,044.00    | 0.00             | 903,012.00     |
| CONTRALOR INTERNO     | R-17  | 1             | 1         | 0        | 0        | 0.00       | 238,365.00    | 85,008.00     | 58,098.00     | 0.00               | 24,354.00    | 0.00             | 405,825.00     |
| COORDINADOR           | R-18  | 18            | 18        | 0        | 0        | 0.00       | 1,382,616.00  | 884,688.00    | 255,696.00    | 63,936.00          | 300,816.00   | 0.00             | 2,887,752.00   |
| COORDINADORES         | R-18  | 10            | 10        | 0        | 0        | 0.00       | 896,784.00    | 516,336.00    | 84,744.00     | 19,560.00          | 736,419.00   | 0.00             | 2,253,843.00   |
| DIBUJANTE             | R-18  | 2             | 2         | 0        | 0        | 0.00       | 108,000.00    | 27,312.00     | 12,360.00     | 0.00               | 14,544.00    | 0.00             | 162,216.00     |
| FONTANERO             | R-18  | 7             | 7         | 0        | 0        | 0.00       | 719,328.00    | 0.00          | 0.00          | 76,512.00          | 72,672.00    | 0.00             | 868,512.00     |
| MECANICOS             | R-18  | 18            | 18        | 0        | 0        | 0.00       | 1,723,368.00  | 42,648.00     | 28,800.00     | 197,808.00         | 170,751.00   | 0.00             | 2,163,375.00   |
| PRECEPTOR             | R-18  | 0             | 0         | 0        | 0        | 0.00       | 106,176.00    | 202,728.00    | 106,728.00    | 0.00               | 27,189.00    | 0.00             | 442,821.00     |
| RECEPTOR              | R-18  | 2             | 2         | 0        | 0        | 0.00       | 284,928.00    | 125,952.00    | 0.00          | 0.00               | 37,809.00    | 0.00             | 448,689.00     |
| SECRETARIA            | R-18  | 111           | 111       | 0        | 0        | 0.00       | 12,484,000.00 | 1,472,688.00  | 218,496.00    | 1,874,800.00       | 1,081,029.00 | 0.00             | 17,131,013.00  |
| SECRETARIO            | R-18  | 8             | 8         | 0        | 0        | 0.00       | 1,077,000.00  | 448,416.00    | 34,704.00     | 373,200.00         | 171,918.00   | 0.00             | 2,105,238.00   |
| SECRETARIO PARTICULAR | R-18  | 3             | 3         | 0        | 0        | 0.00       | 545,472.00    | 481,944.00    | 54,480.00     | 0.00               | 91,125.00    | 0.00             | 1,173,021.00   |
| TOPOGRAFO             | R-18  | 7             | 7         | 0        | 0        | 0.00       | 439,992.00    | 283,752.00    | 22,320.00     | 72,096.00          | 79,602.00    | 0.00             | 897,762.00     |
| TRABAJADORA SOCIAL    | R-18  | 5             | 5         | 0        | 0        | 0.00       | 384,672.00    | 295,992.00    | 35,280.00     | 15,888.00          | 71,616.00    | 0.00             | 803,448.00     |
| VETERINARIO           | R-18  | 3             | 3         | 0        | 0        | 0.00       | 174,456.00    | 64,128.00     | 21,800.00     | 0.00               | 34,596.00    | 0.00             | 294,980.00     |
| JEFE DE OFICINA       | R-19  | 15            | 15        | 0        | 0        | 0.00       | 1,250,544.00  | 976,680.00    | 196,080.00    | 10,080.00          | 197,850.00   | 0.00             | 2,631,234.00   |
| SINDICO MUNICIPAL     | R-2   | 3             | 3         | 0        | 0        | 976,352.00 | 0.00          | 0.00          | 821,232.00    | 1,080,000.00       | 840,000.00   | 0.00             | 3,717,584.00   |



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No. 0085

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|------------------|-------|---------------|-----------|----------|---|--------------|----------------|---------------|---------------|--------------------|---------------|------------------|----------------|
|                  |       |               | Confianza | Sindical |   |              |                |               |               |                    |               |                  |                |
| INSPECTORES      | R-20  | 19            | 7         | 12       | 0 | 0.00         | 1,533,240.00   | 987,680.00    | 0.00          | 150,576.00         | 156,597.00    | 80,000.00        | 2,908,093.00   |
| INTENDENTES      | R-21  | 66            | 30        | 36       | 0 | 0.00         | 5,042,689.97   | 548,840.00    | 161,112.00    | 304,032.00         | 463,839.00    | 65,354.00        | 6,585,866.97   |
| JARDINERO        | R-21  | 1             | 1         | 0        | 0 | 0.00         | 47,808.00      | 8,472.00      | 0.00          | 0.00               | 6,264.00      | 0.00             | 62,544.00      |
| LIQUIDADOR       | R-22  | 5             | 5         | 0        | 0 | 0.00         | 416,496.00     | 170,808.00    | 0.00          | 11,856.00          | 56,082.00     | 0.00             | 655,242.00     |
| ENFERMERAS       | R-23  | 13            | 13        | 0        | 0 | 0.00         | 164,688.00     | 96,648.00     | 0.00          | 0.00               | 110,853.00    | 0.00             | 372,189.00     |
| MEDICO           | R-23  | 1             | 1         | 0        | 0 | 0.00         | 37,536.00      | 0.00          | 0.00          | 0.00               | 4,467.00      | 0.00             | 42,003.00      |
| PARAMEDICO       | R-23  | 6             | 6         | 0        | 0 | 0.00         | 389,160.00     | 219,600.00    | 0.00          | 1,320.00           | 61,343.00     | 0.00             | 671,423.00     |
| PEDAGOGA         | R-23  | 1             | 1         | 0        | 0 | 0.00         | 81,384.00      | 52,344.00     | 0.00          | 0.00               | 13,680.00     | 0.00             | 147,408.00     |
| PSICOLOGO        | R-23  | 6             | 6         | 0        | 0 | 0.00         | 500,496.00     | 337,608.00    | 43,992.00     | 0.00               | 85,278.00     | 0.00             | 967,374.00     |
| NOTIFICADOR      | R-24  | 75            | 50        | 25       | 0 | 0.00         | 7,970,000.00   | 1,143,216.00  | 16,104.00     | 2,636,384.00       | 765,129.00    | 15,652.00        | 12,546,485.00  |
| PROMOTOR         | R-24  | 2             | 2         | 0        | 0 | 0.00         | 221,040.00     | 7,200.00      | 0.00          | 19,776.00          | 20,385.00     | 0.00             | 268,401.00     |
| OFICIALIA DE     | R-25  | 23            | 23        | 0        | 0 | 0.00         | 2,299,696.00   | 661,656.00    | 85,248.00     | 11,856.00          | 195,096.00    | 0.00             | 3,253,552.00   |
| BOMBEROS         | R-26  | 16            | 16        | 0        | 0 | 0.00         | 2,376,088.00   | 787,056.00    | 58,368.00     | 19,800.00          | 207,074.00    | 0.00             | 3,448,386.00   |
| POLICIAS         | R-26  | 841           | 841       | 0        | 0 | 0.00         | 100,963,880.00 | 26,332,000.00 | 9,084,306.00  | 10,291,376.00      | 21,346,567.97 | 0.00             | 168,018,129.97 |
| PROGRAMADO       | R-27  | 2             | 2         | 0        | 0 | 0.00         | 264,432.00     | 52,536.00     | 0.00          | 24,096.00          | 28,452.00     | 0.00             | 369,516.00     |
| TECNICO          | R-27  | 3             | 3         | 0        | 0 | 0.00         | 241,320.00     | 127,488.00    | 0.00          | 0.00               | 35,991.00     | 0.00             | 404,799.00     |
| FOTOGRAFO        | R-28  | 2             | 2         | 0        | 0 | 0.00         | 112,128.00     | 128,760.00    | 14,400.00     | 0.00               | 23,226.00     | 0.00             | 278,514.00     |
| REPORTEROS       | R-28  | 5             | 5         | 0        | 0 | 0.00         | 282,336.00     | 0.00          | 289,320.00    | 118,232.00         | 55,554.00     | 0.00             | 745,442.00     |
| REGIDOR          | R-3   | 16            | 16        | 0        | 0 | 4,274,000.00 | 0.00           | 3,766,272.00  | 3,576,980.00  | 5,798,400.00       | 3,840,000.00  | 0.00             | 21,255,652.00  |
| SECRETARIO       | R-4   | 1             | 1         | 0        | 0 | 220,936.00   | 0.00           | 5,304.00      | 0.00          | 360,000.00         | 195,000.00    | 0.00             | 781,240.00     |
| TESORERO         | R-5   | 1             | 1         | 0        | 0 | 0.00         | 239,952.00     | 187,920.00    | 0.00          | 360,000.00         | 68,718.00     | 0.00             | 856,590.00     |
| DIRECTORES       | R-6   | 28            | 28        | 0        | 0 | 0.00         | 8,385,432.00   | 4,609,776.00  | 1,414,920.00  | 97,512.00          | 1,215,531.00  | 0.00             | 15,723,171.00  |
| SUB DIRECTOR     | R-7   | 6             | 6         | 0        | 0 | 0.00         | 740,400.00     | 484,368.00    | 130,728.00    | 9,600.00           | 104,634.00    | 0.00             | 1,469,730.00   |
| CONTADOR         | R-8   | 1             | 1         | 0        | 0 | 0.00         | 251,456.00     | 32,448.00     | 0.00          | 0.00               | 17,973.00     | 0.00             | 301,877.00     |
| ELECTRICISTA     | R-8   | 9             | 9         | 0        | 0 | 0.00         | 686,784.00     | 231,408.00    | 73,752.00     | 31,632.00          | 88,473.00     | 0.00             | 1,112,049.00   |
| JEFE DE          | R-8   | 57            | 57        | 0        | 0 | 0.00         | 7,359,344.00   | 5,017,992.00  | 1,164,720.00  | 171,840.00         | 964,774.00    | 0.00             | 14,678,670.00  |
| JEFE DE          | R-8   | 10            | 10        | 0        | 0 | 0.00         | 1,234,344.00   | 822,288.00    | 169,128.00    | 40,920.00          | 189,735.00    | 0.00             | 2,456,415.00   |
| RESPONSABLE      | R-8   | 8             | 8         | 0        | 0 | 0.00         | 583,500.00     | 23,688.00     | 6,624.00      | 52,704.00          | 84,932.00     | 0.00             | 751,448.00     |



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|--|-------|---------------|-----------|-----------|----------|--------|--------------|--------------|---------------|--------------------|------------|------------------|--------------|
|  |       |               | Confianz  | Sindicali | Eventual |        |              |              |               |                    |            |                  |              |
| SUPERVISOR                             | R-9   | 18            | 18        | 0         | 0        | 0.00   | 2,366,896.00 | 541,968.00   | 58,672.00     | 520,576.00         | 207,882.00 | 0.00             | 3,695,994.00 |
| SUPERVISOR                             | R-9   | 7             | 7         | 0         | 0        | 0.00   | 437,464.00   | 284,904.00   | 54,816.00     | 45,600.00          | 471,115.00 | 0.00             | 1,293,899.00 |
| Total Percepciones:                    |       |               |           |           |          |        |              |              |               |                    |            | 448,610,140.00   |              |
| Seguridad Social y Otras Percepciones: |       |               |           |           |          |        |              |              |               |                    |            | 86,489,387.00    |              |
| Total Capitulo 1000:                   |       |               |           |           |          |        |              |              |               |                    |            | 535,099,527.00   |              |

Nombre del Presidente  
Presidene Municipal

Nombre del Sindico  
Sindico

Nombre del Secretario  
Secretario

Nombre del Tesorero  
Tesorero

Fecha de elaboraci3n: Dia Mes A3o  
23 03 2017

Hoja: 3 de 3